

TULLAWONG STATE HIGH SCHOOL

UNIFORM POLICY



Our Vision: 'Empowering students to reach their full potential'

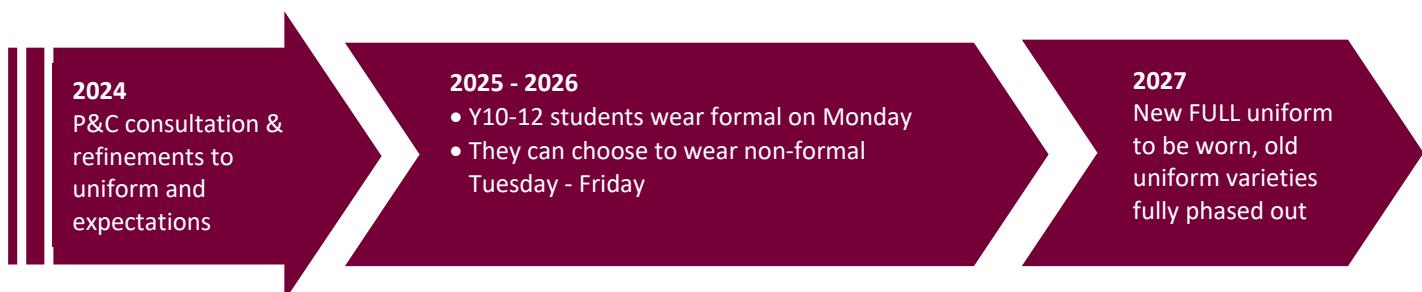
1. Rationale

At Tullawong State High School, we believe that our uniform plays a vital role in fostering a sense of belonging and pride among our students while promoting self-discipline. Wearing the uniform also enhances student safety by ensuring all students are easily identifiable and protected from the sun. This policy aims to clearly outline our school's expectations for dress standards and the processes to support its implementation.

2. Implementation

After engagement with stakeholders and careful consideration, our P&C has developed a uniform policy that:

- Prioritises health and safety considerations
- Complies with human rights, anti-discrimination and disability standards for education legislation
- Balances affordability, functionality and durability of uniform items
- Offers uniform options, including shorts and pants, for all students regardless of gender
- Includes processes for modifications, reasonable adjustments or exemptions for individual students or groups
- Is pursuant to Queensland Government's [student dress code procedure](#).



3. Responsibilities and Support

Parents and Caregivers:

- Commit to supporting the policy as part of the enrolment agreement and support their child to adhere to the policy.
- Work with the school to resolve issues regarding student compliance with the school's dress code.
- Engage in consultation processes about the dress code.
- Notify Year Level Coordinator (YLC) of student year level for possible exemption card of up to 5 days via a Compass request.

Students:

- Adhere to the Tullawong SHS student dress code and the Student Code of Conduct.
- Attend student counter in the office before the start of school to rectify incorrect uniform by borrowing uniform items.
- Report to Year Level Coordinator's staffroom for uniform exemption card for the day, post parent Compass request.
- Hand in non-uniform items for the day. These need to be collected at the end of the school day.
- Consequences may be issued for those who do not comply with the school dress code.

School:

- Ensure the student dress code complies with Workplace Health and Safety, Sun-Safety Guidelines and is inclusive.
- Provide uniform items to loan to ensure students are wearing correct uniform.
- Enforce the dress code fairly and equitably.
- Communicate dress code to students and parents/caregivers and support students to comply with the dress code.
- Discuss non-compliance with the student and parent/caregivers and contact parents/caregivers if required.
- Provide alternative educational activities if student participation in essential curriculum activities is prevented for safety reasons.

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4. Our Uniform

Formal Uniform	General Sports Uniform
<p>Years 10-12 on Mondays:</p> <ul style="list-style-type: none"> White collared dress shirt or blouse with school embroidered school issued tie. School issued black shorts or school issued pleated skirt to the knee. Plain white or black socks. Plain black, enclosed shoes. School issued bucket hat that complies with the schools' sun safety policy. <p>Winter:</p> <ul style="list-style-type: none"> School issued long black trousers, or school issued pleated skirt with optional plain black or neutral stockings. Senior Yr12 jersey or hoodie with school embroidery. 	<p>Years 10-12 on Tuesday to Friday & Years 7-9 all week:</p> <ul style="list-style-type: none"> Maroon polo shirt (2024 Junior shirt). School issued black shorts or school issued pleated skirt to the knee. Plain white or black socks. Plain black, enclosed shoes. School issued bucket hat that complies with the schools' sun safety policy. <p>Winter:</p> <ul style="list-style-type: none"> School issued black tracksuit pants, trouser pants with belt or school issued pleated skirt with optional plain black or neutral stockings. Hoodie with school embroidery.



Y10 – Y12	WINTER additional options	Y7 - 9
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Respect

Courage

Integrity

Diligence

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5. Footwear

Queensland Workplace Health and Safety regulations require that **footwear must provide adequate protection and cover the entire feet**. Footwear such as thongs, sandals, and open weave or canvas shoes must not be worn. This regulation is enforced in designated areas, including workshops, laboratories, kitchens, art rooms and in agricultural facilities. Students who do not comply will be withdrawn from classes in these areas and required to acquire the appropriate footwear.

Appropriate footwear:



NOT Appropriate footwear:



6. Appearance

- Hairstyles must be neat, clean and tidy.
- Hair accessories—including scrunchies, ribbons and hair ties—should be kept to a minimum.
- Within learning environments where loose hair may present a health or safety hazard, **hair must be tied back** or secured in an appropriate way.
- Students may wear subtle, minimal makeup for a natural look—namely, light foundation.
- Nails need to meet Workplace Health and Safety guidelines. eg. for sport.
- Students may be asked to remove excess makeup.

7. Jewellery

The wearing of jewellery is restricted as follows:

- Watch (compliant with the schools' [away for the day policy](#)).
- Small sleepers or studs in the ear.
- Single neck chain.
- Discreet face piercing.
- Signet or small, flat ring (large or protruding rings may not be worn).
- Students should consider that expensive jewellery worn to school is their responsibility. The school cannot accept any liability for personal items.

NOTE: The school understands and accepts that some cultures and religions have specific dress requirements. Modifications to the uniform that comply with recognised cultural or religious values may be negotiated with the Principal.

8. Special Events Uniforms

Students participating in a special event like Kokoda may have the opportunity to purchase an event shirt. These are designed to be worn as a participant of that event. The only other time a student could then wear this shirt would be on free dress days. It is not a part of the school's regular uniform.

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9. Uniform Exclusions

The following items of clothing are not part of the uniform and may not be worn at, to or from school:

- Visible undershirts with slogans, logos, sleeves or hoods. Undershirts that are plain white or black can be worn.
- Clothing or headwear with inappropriate branding, logos or printing.
- Any item of clothing, including hats, that promotes a product or service that is restricted by legislation to consumers over the age of 18.
- Leggings or tights if not covered by shorts or skirt.

Please note: the above exclusions include free dress days. Students not complying will be withdrawn from normal curriculum classes.

- Caps or hats, other than the school supplied bucket hat with the house colour.
- Patterned, branded, printed or coloured socks.
- Rugby shorts, e.g. Stubbies, Canterbury.
- **Special Programs; Rugby League and Dance uniforms** – these uniforms are to be worn **ONLY** when participating in these programs and **MUST** be changed out of to return to classes. **By not complying with this expectation, students place themselves at risk of being removed from the programs.** **Exceptions:** when directed by the Program Manager. If P.1, students can travel to school and attend IGNITE with this uniform. Students can also travel home with this uniform when the class is held last lesson of the day.



Rugby League specific shorts and shirt



Dance specific shorts, shirt and jacket



PLEASE NOTE: students in school leadership positions are permitted to wear their leadership polo shirts on Fridays and other special events as determined by the school Principal.

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10. Workplace Health & Safety implications for Uniform

As Tullawong State High School is a work site and some of our classrooms and curriculum spaces run high risk activities, it is expected that:

- All students in these subject areas comply to wearing enclosed shoes with laces to meet these expectations.
- Students may also be asked to remove jewellery, tie up their hair or wear a hair net and remove ties to safely engage with the curriculum activities.
- Students not complying to these expectations may be removed from participating.

11. Formal Events – Dress Expectations

Across the year the school holds formal events within the community and at the school. Events like ANZAC parades at school, ANZAC main street walk on weekends, Graduations, etc. The expectations are that students are wearing their full formal uniform. **Please note, it is expected that the senior jersey would not be worn to formal events.**

12. Non-Uniform Day – Dress Expectations

Non-uniform days may be approved by the Principal for designated days throughout the school year. These days will usually support a theme, for example Harmony Day. Students are expected to wear clothing that is clean, sun safe and appropriate for school wear.

GUIDELINES: The following guidelines align to the Education Department's requirements around clothing that meets health, safety and wellbeing standards. This applies to attire for after school classes, sports and other school events. The guidelines support the purpose and requirements of the Tullawong State High School Student Dress Code Procedure and Student Code of Conduct.

✓ ACCEPTABLE	✗ NOT ACCEPTABLE
Clothing that is clean, sun safe and appropriate for school wear and compliant with Workplace Health and Safety requirements	Frayed or torn clothing Clothing with inappropriate, explicit language / images / emblems Low cut, strapless, halter neck, tank, tube dresses or tops and midriff tops
Modest length shorts, skirts, dresses, pants, sports leggings	Very short shorts, skirts, dresses or sports leggings
Closed-in flat soled shoes	Sandals, heeled shoes, thongs, Ugg boots, slides, Crocs and other loose styled footwear
Themed accessory items that consider WH&S implications at the school and are appropriate in their appearance in a school environment	Accessory items that could breach WH&S within workshops, kitchens and labs Accessory items that could be interpreted as a banned item
See Section 6 – Appearance	See Section 7 – Jewellery

PARENTS/CAREGIVERS SUPPORT: Parents/caregivers are expected to support the school to ensure compliance with these guidelines before a student arrives at school on a non-uniform day or for a school event.

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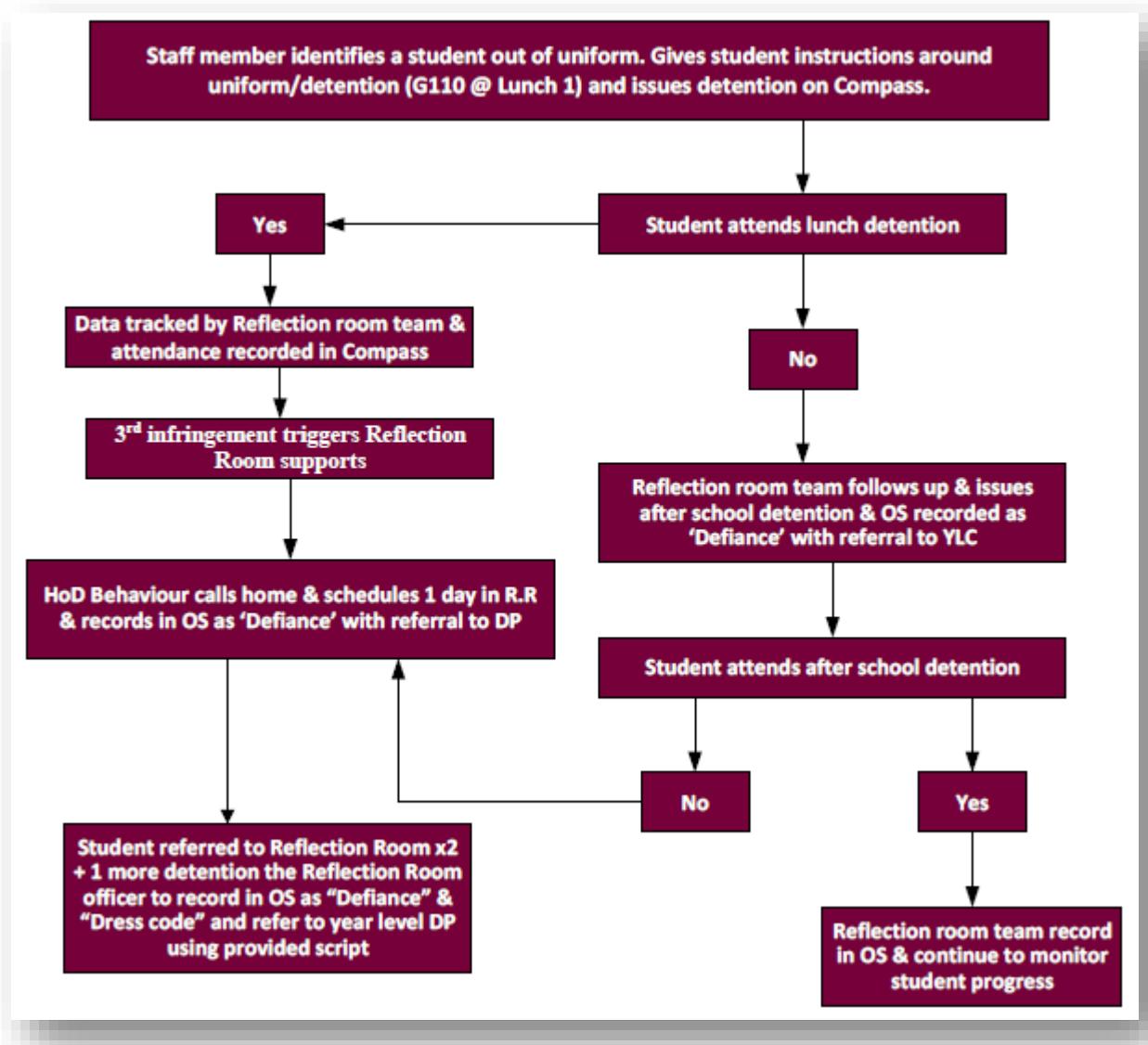
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COMPLIANCE: The dress code is aligned to the Tullawong State High School Student Code of Conduct and incidents of non-compliance will be managed using strategies to support positive behaviour, including:

- The school will contact the parent/caregiver to request a change of clothes be brought to school.
- If parents/caregivers are unable to provide a change of clothes, students will be provided a loan of the school uniform to change into or if not available, be removed from curriculum classes (eg incorrect footwear).
- The student may be supervised outside of the classroom setting until appropriate and compliant clothes can be obtained.

Note: If student co-horts are not financially participating, a review of future non-uniform days will be held to determine the viability of them as fund raisers for the schools SRC.

13. Compliance Procedure:



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14. Strategies to positively reinforce compliance

- Students will be supported to comply with the dress code by using the schools' loan system to borrow items.
- Alignment of the Student Dress Code with Positive Behaviour for Learning (PBL) Tier 1 rules and values, strategies and supports are in place to provide students with clear expectations and to reward students who are consistently following the Student Dress Code.
- Student and parent/caregiver acknowledge adherence to the Student Dress Code Policy by signing the enrolment policy.
- Parent/Caregiver to organise with Year Level Deputy or Year Level Coordinator to acquire a uniform pass before the school day starts. These will be given to students for short periods of time based on reasonable requests.

15. Strategies to manage non-compliance

- Students are to attend the student counter in the office to borrow a uniform item before school.
- Loaned uniform items are to be returned at the end of the school day.
- Makeup remover wipes and nail polish remover will be provided at the Year Level Coordinator's staffroom.
- Teachers will monitor uniform compliance every lesson.
- Staff will issue a Compass uniform detention for students out of uniform – this detention is lunch 1 in the detention room.
- Refusal to follow directions enforcing the student dress code will result in an after school detention.
- Further refusal to follow directions enforcing the student dress code will result in a referral to the schools Reflection Room for a day as a supportive measure.
- Repeated refusal to follow the student dress code despite supportive measures will result in referral to the Year Level Deputy Principal for further consequences.
- Students may be prevented from attending non-essential curriculum activities or school events in which the student would have been representing the school.
- Students can have access to a uniform exemption card from their Year Level Coordinator. These can be applied for through Compass. More than two-week extended requests for uniform exemptions need to be approved by Year Level DP's. Students not following this process will be given a uniform breach detention.

16. Strategies for resolution of dress code issues

- Students, parents/caregivers may wish to take advantage of uniform purchase contracts. Contact the schools accounts department for full terms on (07) 5428 5222.
- Students with extenuating reasons for dress code issues may be referred to the school Principal.
- Parents/caregivers can apply for Principal discretion in writing.
- In cases of financial hardship, parents/caregivers may apply for assistance by speaking with their child's Year Level Deputy Principal.

16. Endorsement

Principal: Kerrie Scott

P&C Association President: Ross Taylor

Signature:

Signature:

Date:

Date:

Respect

Courage

Integrity

Diligence